

University of Missouri – Kansas City
STATEMENT of VALUES

Version:

LSWG Final 9/26/2016

Provost Review 10/24/2016

Chancellor Review 11/30/2016

We, the community members of UMKC, are proud to contribute to a student-centered urban university that fosters a culture inspired by *principles of equity, inclusion, and respectful interaction*, where we are committed to a mission of *learning, discovery, and service*.

As Individuals, we pledge to:

- Act with honesty and integrity, and be accountable for our decisions and actions.
- Appreciate each person as unique, multitalented, possessing dignity and reflecting diverse social and cultural groups.
- Engage in respectful dialogue by listening to others with empathy and expressing our own views with civility.

As a Community, we pledge to:

- Foster a culture of caring, service, and stewardship.
- Avoid judging others or assume negative intentions.
- Work collaboratively and in partnership across campus and in the greater community.

We are Committed to Learning, and pledge to:

- Continue our own personal growth and to support anyone engaged in learning, discovery, and service.
- Learn from our mistakes and to value feedback from others.
- Acknowledge our biases and explore the ways our experiences shape us, so as to heal ourselves and our communities.

Working to Create a Great University, a Vibrant Community, and a Better World, we pledge to:

- Ensure that everyone is safe, free from oppression, and free to fully participate in our multicultural environment.
- Engage in critical inquiry and data-driven discourse that fosters continuous improvement.
- Recognize change as an ongoing opportunity to foster a brighter future for each and for all.

OUR KEY VALUES:

- INTEGRITY
- ACCOUNTABILITY
- DIVERSITY
- RESPECT
- COLLABORATION
- LEARNING